





POSNA Strategic Plan 2024-2028



Goal	Description
 Ensure POSNA is the Professional Home for Pediatric Orthopaedists	Ensure POSNA is an irreplaceable resource for <u>all</u> pediatric orthopaedists by providing valuable clinical and non-clinical offerings and opportunities for engagement throughout their career
 Advance the Specialty Through Education & Research	Advance pediatric orthopaedics through high-quality, innovative, accessible education and impactful research
 Define & Influence Quality MSK Care for All Children	Define, influence, and advocate for the quality and safety of children's musculoskeletal care
 Optimize Effectiveness & Organizational Sustainability	Enhance POSNA's efficiency and effectiveness through diversifying revenue sources and optimizing operations

POSNA 2024-2028 Strategic Plan



MISSION: Advancing pediatric orthopaedics by promoting education, research, & quality care.

VISION: A world with optimal musculoskeletal health for all children.

POSNA Goals & Strategies

1. Ensure POSNA is the Professional Home for Pediatric Orthopaedists



- 1.1. Provide Unmatched Value to POSNA Members
- 1.2. Advance Diversity, Equity, Inclusion, & Accessibility within POSNA & for the Profession
- 1.3. Support Leadership Development & Career Growth within Orthopaedics & at Work
- 1.4. Engage & Partner with Stakeholders Domestically & Abroad (Fellowships, Hospitals, Study Groups, Societies)

2. Advance the Specialty Through Education & Research



- 2.1. Deliver Comprehensive, High-Quality, Innovative Education for Clinicians & Families
- 2.2. Optimize the Access & Delivery Of Educational Content
- 2.3. Support & Distribute the Latest In Pediatric Orthopaedic Research & Increase Impact

3. Define & Influence Quality MSK Care for All Children



- 3.1. Leverage Partnerships to Advocate for Quality & Safety in Musculoskeletal Care for All Children
- 3.2. Define & Increase Adoption of Standards for Pediatric Orthopaedics
- 3.3. Enhance Quality Patient Care Through Measurement & Data Access
- 3.4. Communicate Advocacy Priorities & Disseminate Quality, Safety, & Value Resources

4. Optimize Effectiveness & Organizational Sustainability



- 4.1. Grow Revenue & Optimize Finances
- 4.2. Optimize Society Operations & Culture
- 4.3. Enhance Technology Infrastructure, Systems, & Tools