Black History Month
2023
Did You Know?

Current Statistics:

• Minorities account for over 30% of the U.S. population, yet minority groups represent 6% of U.S. physicians

• African Americans account for 5.4% of orthopaedic residents

• Black women represent 0.6% of orthopaedic surgeons in the U.S.
Current Statistics

ORTHOPAEDISTS - RACE/ETHNICITY

- Caucasian: 84.7%
- Asian: 6.7%
- Hispanic/Latino: 2.2%
- African American: 1.9%
- Other: 2.9%
- Multi-racial: 1.2%
- Native American: 0.4%

2018 AAOS Orthopaedic Census Survey
POSNA Diversity Statement

“The Pediatric Orthopaedic Society of North America (POSNA) values diversity, and we are committed to creating an equitable and inclusive environment for all of our current and future members. We strive to eliminate healthcare disparities and deliver the highest quality orthopaedic care to all the children and families we serve.” View the full statement here.

Please join us in celebrating Black History Month 2023 as we introduce some of our Black members...
In Portrait

Dr. Alvin Crawford
Dr. Folorunsho Edobor-Osula
Dr. Howard Epps
Dr. Janay McKie-Harshaw
Dr. Aki Puryear
In Mentorship
At Conferences
Dr. Carla Bridges
At Work
Teaching
At Play
In Missions
Future POSNA Members
How you can get involved:

Please help us bring awareness to these statistics by submitting pictures of yourself and others at work, a (POSNA) conference, or with family and friends! Photos will be displayed on the POSNA.org Diversity and Inclusion page to highlight our members during Black History Month and always.

If you would like to participate, please submit your pictures by completing this online form: 
https://form.jotform.com/230394982336160
Resources

J. Robert Gladden
Orthopaedic Society

https://www.gladdensociety.org/

Student National Medical Association

https://snma.org/
Resources

National Medical Association

Nth Dimensions

https://www.nmanet.org/#

http://www.nthdimensions.org/
Resources

POSNA Mentorship Program

View additional resources at

https://posna.org/news/leadership-opportunities!-mentorship-leadership-programs

https://posna.org/our-society/diversity-inclusion