



POSNA
PEDIATRIC ORTHOPAEDIC SOCIETY
OF NORTH AMERICA

Black History Month 2023

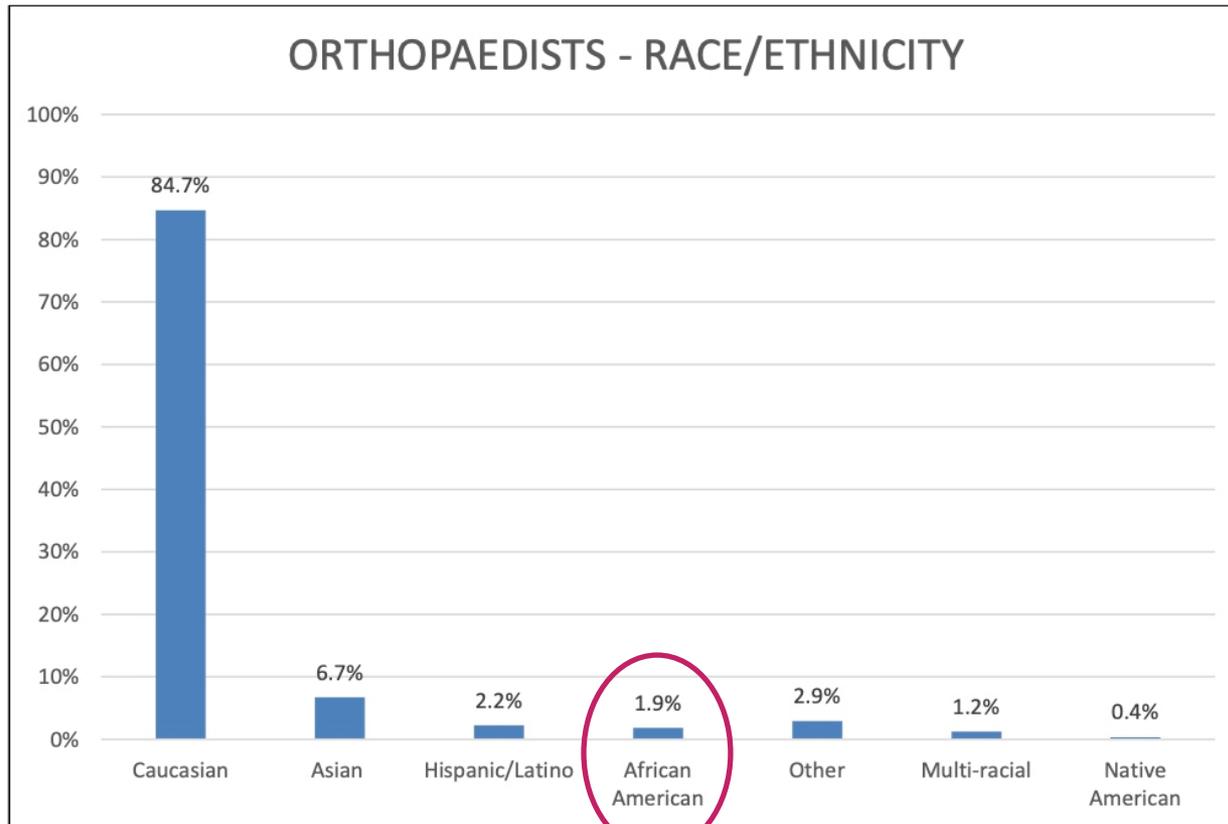
Did You Know?



Current Statistics:

- **Minorities account for over 30% of the U.S. population, yet minority groups represent 6% of U.S. physicians**
- **African Americans account for 5.4% of orthopaedic residents**
- **Black women represent 0.6% of orthopaedic surgeons in the U.S.**

Current Statistics



POSNA Diversity Statement



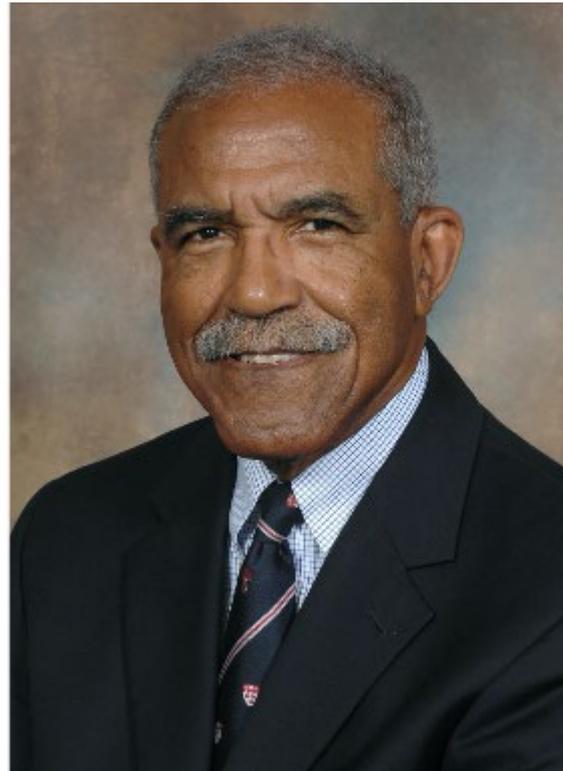
“The Pediatric Orthopaedic Society of North America (POSNA) values diversity, and we are committed to creating an equitable and inclusive environment for all of our current and future members. We strive to eliminate healthcare disparities and deliver the highest quality orthopaedic care to all the children and families we serve.”

View the full statement [here](#).

Please join us in celebrating Black History Month 2023 as we introduce some of our Black members...

In Portrait

Dr. Alvin Crawford



Dr. Folorunsho Edobor-Osula



Dr. Howard Epps



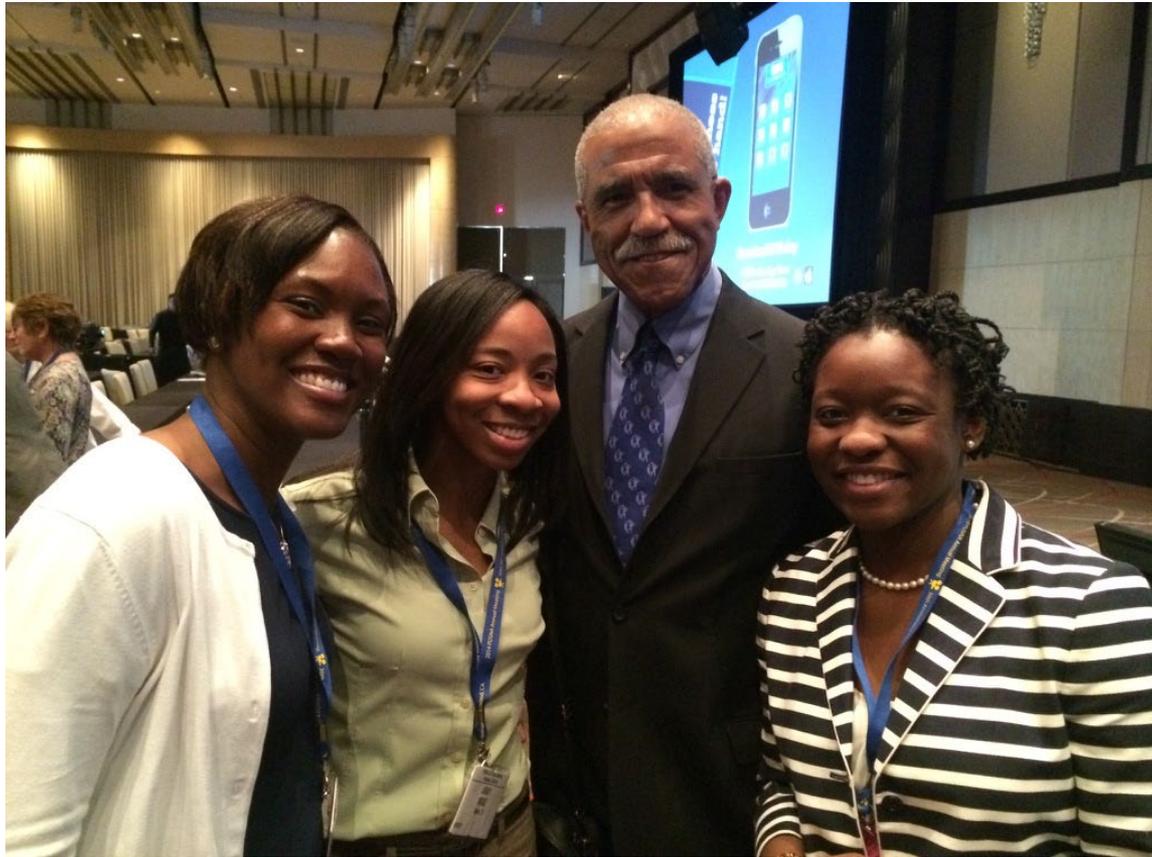
Dr. Janay McKie-Harshaw

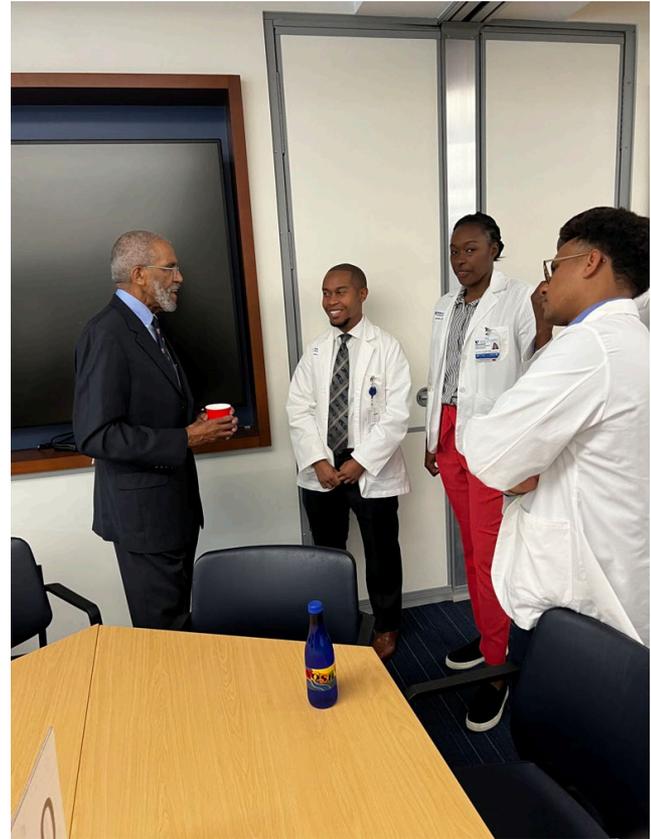


Dr. Aki Puryear



In Mentorship







At Conferences





Dr. Jaysson Brooks



Dr. Jose Ramirez



Dr. Alvin Jones



Dr. Shaunette Davey



Dr. Carla Bridges



In Friendship









At Work











Teaching









At Play

















In Missions









Future POSNA Members



How you can get involved:



Please help us bring awareness to these statistics by submitting pictures of yourself and others at work, a (POSNA) conference, or with family and friends! Photos will be displayed on the POSNA.org [Diversity and Inclusion page](#) to highlight our members during Black History Month and always.

If you would like to participate, please submit your pictures by completing this online form:

<https://form.jotform.com/230394982336160>



Resources

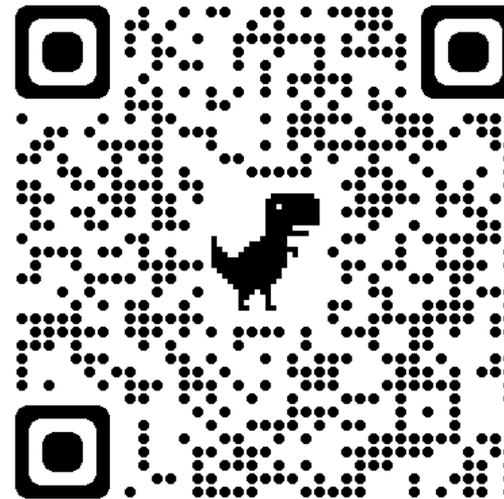


J. Robert Gladden Orthopaedic Society



<https://www.gladdensociety.org/>

Student National Medical Association

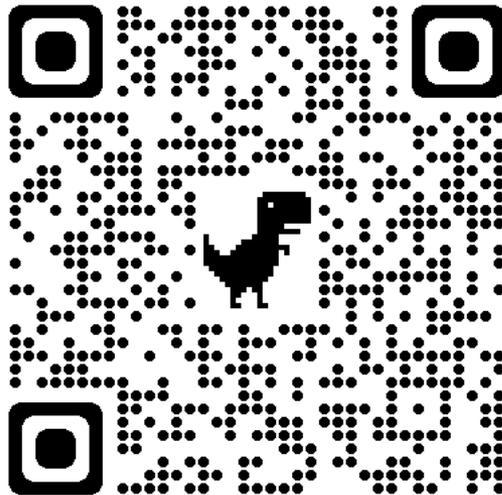


<https://snma.org/>

Resources

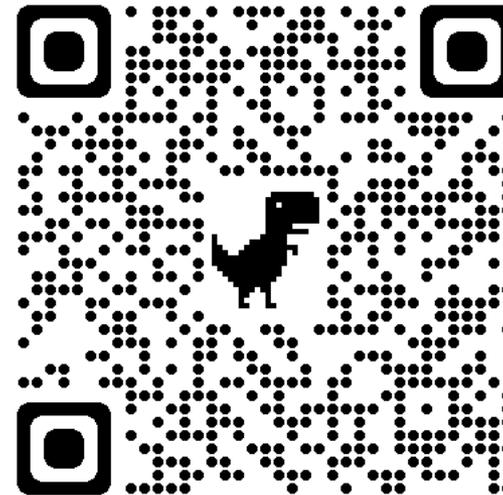


National Medical Association



<https://www.nmanet.org/#>

Nth Dimensions



<http://www.nthdimensions.org/>

Resources



POSNA Mentorship Program



<https://posna.org/news/leadership-opportunities!-mentorship-leadership-programs>

View additional resources at



<https://posna.org/our-society/diversity-inclusion>