





POSNA's Strategic Goals

Goal	Description
 Secure POSNA as the Professional Home for Pediatric Orthopaedists	Ensure POSNA is an irreplaceable resource for <u>all</u> pediatric orthopaedists by providing valuable clinical & non-clinical offerings throughout their career
 Advance the Specialty Through Education & Research	Advance pediatric orthopaedics through high-quality, accessible education & impactful research
 Define & Advocate for Quality Care	Define & advocate for the quality & safety of children's musculoskeletal care
 Optimize Effectiveness, Ensure Sustainability	Enhance POSNA's efficiency & effectiveness through diversifying revenue sources & optimizing operations

POSNA 2020-2024 Strategic Plan

MISSION: Advancing pediatric orthopaedics by promoting education, research, & quality care.

VISION: A world with optimal musculoskeletal health for all children.

 <p>GOAL 1: Secure POSNA as the Professional Home for Pediatric Orthopaedists</p>	 <p>GOAL 2: Advance the Specialty Through Education & Research</p>	 <p>GOAL 3: Define & Advocate for Quality Care</p>	 <p>GOAL 4: Optimize Effectiveness, Ensure Sustainability</p>
<ol style="list-style-type: none">1. Provide Unparalleled Value to POSNA Members2. Expand the Diversity & Inclusion of Membership & Society Leadership3. Engage & Partner with Stakeholders Domestically & Abroad4. Promote Clinician Wellbeing	<ol style="list-style-type: none">1. Deliver Comprehensive, High-Quality, Innovative Education for Clinicians & Families2. Support & Distribute the Latest in Pediatric Orthopaedic Research3. Disseminate Resources on Quality, Safety, & Value to Improve Care Delivery4. Establish Infrastructure to Manage & Enable Easy Access to POSNA Education & Research	<ol style="list-style-type: none">1. Leverage Partnerships to Advocate for Quality & Safety in Musculoskeletal Care for All Children2. Lead North America in Defining Quality Standards for Pediatric Orthopaedics3. Communicate Priorities & Successes to Stakeholders to Reinforce Value & POSNA Awareness	<ol style="list-style-type: none">1. Expand Revenue & Optimize Finances2. Enhance Volunteer Processes & Committee Structures to Ensure Effectiveness3. Optimize Society Infrastructure, Staffing, & Operations to Support Future Growth & Initiatives