## POSNA’s Strategic Goals

<table>
<thead>
<tr>
<th>Goal</th>
<th>Description</th>
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<tbody>
<tr>
<td>Secure POSNA as the Professional Home for Pediatric Orthopaedists</td>
<td>Ensure POSNA is an irreplaceable resource for all pediatric orthopaedists by providing valuable clinical &amp; non-clinical offerings throughout their career</td>
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<tr>
<td>Advance the Specialty Through Education &amp; Research</td>
<td>Advance pediatric orthopaedics through high-quality, accessible education &amp; impactful research</td>
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<tr>
<td>Define &amp; Advocate for Quality Care</td>
<td>Define &amp; advocate for the quality &amp; safety of children’s musculoskeletal care</td>
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<tr>
<td>Optimize Effectiveness, Ensure Sustainability</td>
<td>Enhance POSNA’s efficiency &amp; effectiveness through diversifying revenue sources &amp; optimizing operations</td>
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POSNA 2020-2024 Strategic Plan

**MISSION:** Advancing pediatric orthopaedics by promoting education, research, & quality care.

**VISION:** A world with optimal musculoskeletal health for all children.

**GOAL 1:** Secure POSNA as the Professional Home for Pediatric Orthopaedists

1. Provide Unparalleled Value to POSNA Members
2. Expand the Diversity & Inclusion of Membership & Society Leadership
3. Engage & Partner with Stakeholders Domestically & Abroad
4. Promote Clinician Wellbeing

**GOAL 2:** Advance the Specialty Through Education & Research

1. Deliver Comprehensive, High-Quality, Innovative Education for Clinicians & Families
2. Support & Distribute the Latest in Pediatric Orthopaedic Research
3. Disseminate Resources on Quality, Safety, & Value to Improve Care Delivery
4. Establish Infrastructure to Manage & Enable Easy Access to POSNA Education & Research

**GOAL 3:** Define & Advocate for Quality Care

1. Leverage Partnerships to Advocate for Quality & Safety in Musculoskeletal Care for All Children
2. Lead North America in Defining Quality Standards for Pediatric Orthopaedics
3. Communicate Priorities & Successes to Stakeholders to Reinforce Value & POSNA Awareness

**GOAL 4:** Optimize Effectiveness, Ensure Sustainability

1. Expand Revenue & Optimize Finances
2. Enhance Volunteer Processes & Committee Structures to Ensure Effectiveness
3. Optimize Society Infrastructure, Staffing, & Operations to Support Future Growth & Initiatives

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