

### POSNA Leadership Program Features:

1. Training and mentorship from a core group of current and former POSNA leaders, including past presidents, present chairs at academic medical centers, practicing surgeons, and leaders facing the changing times of 21<sup>st</sup> century healthcare.
2. Monthly interactive training sessions, beginning at the POSNA Annual Meeting with convening of the learners and faculty in person; and culminating in a graduation/certificate ceremony at the following year's Annual Meeting with appropriate society-wide recognition.
3. Presentations and interactive sessions from select Guest Faculty, who will complement the core faculty, to provide specific expertise and guidance on a range of essential topics through interactive dialogue designed to benefit you, as a surgeon-leader.
4. 10 virtual 90–120-minute teleconference sessions, conducted monthly on a weeknight evening, and 3 in-person sessions, including IPOS® and the 2 sequential POSNA Annual Meetings that bookend the POSNA Leadership Program.
5. The program is designed to serve as a complement to the existing Mentorship Program, which is designed for early-career POSNA members serving as Mentees; whereas the Leadership Program is designed for mid-career POSNA members already on their way to higher level leadership positions.